



## KUMAUN UNIVERSITY NAINITAL ANNUAL AWARENESS PROGRAM ON THE CODE OF CONDUCT 2023-24

### Introduction

Kumaun University, Nainital, organised its Annual Awareness Program on the Code of Conduct for the academic year 2023-24. This program is part of the university's ongoing efforts to promote ethical standards and professional behaviour among its community members, including students, faculty, and administrative staff.

### Program Objectives

The primary objectives of the Annual Awareness Program included:

1. **Educating Participants:** To educate the university community about the Code of Conduct and its importance in maintaining academic integrity and professional ethics.
2. **Promoting Ethical Behaviour:** To encourage ethical behaviour and decision-making among students, faculty, and staff.
3. **Compliance and Enforcement:** To ensure that all members of the university understand the rules and regulations governing their conduct and the consequences of non-compliance.

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## Major Highlights of the Program

### 1. Lectures and Workshops:

- The program featured a series of lectures by legal experts who discussed Statutory provisions and code of conduct expected from the employees.
- Workshop was conducted focusing on the practical application of the Code of Conduct, helping participants to navigate real-world ethical dilemmas.

### 2. Skill Development Programs:

- For non-teaching staff, the program included skill development workshops designed to enhance their professional skills and understanding of workplace ethics. These sessions covered topics such as effective communication, team collaboration, and conflict resolution.

### 3. Administrative Staff Training:

- The program also emphasised the Code of Conduct for administrative staff. Training sessions were held to ensure that administrative personnel are well-versed in the ethical guidelines and standards expected by the university. These sessions covered accountability, transparency, and the importance of maintaining confidentiality in administrative processes.

### 4. Interactive Sessions:

- Interactive sessions and open forums allowed participants to ask questions and discuss ethical issues with experts. These sessions provided a platform for dialogue and reflection on personal and professional ethics.

### 5. Resource Distribution:

- Educational materials, including brochures and handbooks on the Code of Conduct, were distributed to all participants. These resources serve as reference guides for ethical behaviour and decision-making within the university.



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### **Impact and Outcomes**

The Annual Awareness Program on the Code of Conduct has significantly contributed to:

- **Enhanced Awareness:** Increased awareness about ethical standards and professional behaviour among the university community.
- **Improved Compliance:** Better compliance with the university's rules and regulations due to a clearer understanding of the Code of Conduct.
- **Strengthened Community:** A more cohesive and ethically responsible university environment, promoting mutual respect and integrity.

Kumaun University continues to prioritise ethics and professional conduct as foundational elements of its academic and administrative framework. The Annual Awareness Program is a testament to the university's commitment to fostering an environment of ethical excellence and integrity.



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